



ENP JOYCE ANN SALCEDO AZURIN, MPM

Ms. Joyce Azurin is the OIC Department Manager of the National Development Company's Corporate Planning Department and the Chief of Staff to the NDC General Manager. As OIC Department Manager, she oversees the NDC's strategic and operational planning, performance monitoring and evaluation, and compliance with regulatory requirements. She also supervises the NDC's Information Technology (IT) Unit and the Philippine Innovation Hub (iHub).

With ten years of government service, her experience revolves mainly around organizational planning. She started her career as a planning officer at the Department of National Defense (DND) and her tasks involved monitoring and evaluating the performance of the DND and its bureaus, assisting in the DND's oversight on the operations of the Armed Forces of the Philippines (AFP), and supporting the different peace tables of the national government. As a planning officer at the Office of Civil Defense (OCD), she was instrumental in the OCD's ISO 9001:2015 certification for all of its processes during the height of the COVID-19 pandemic in 2021.

Ms. Azurin continued her passion for planning and joined the Government-Owned and Controlled Corporations (GOCC) sector. She had the chance to lead the Tourism Infrastructure and Enterprise Zone Authority's Strategic Planning Division before she transferred to NDC.

Her expertise focuses on strategic planning, monitoring and evaluation, quality management, research, government regulatory compliances, program administration, and project management.

Ms. Azurin has also been a licensed Environmental Planner since 2016. As such, she has been involved in developmental planning initiatives in partnership with Local Government Units and non-governmental organizations.

As to her educational background, Ms. Azurin completed her Master's degree in Public Management in December 2022 at the Development Academy of the Philippines, wherein she received significant awards, namely, Class Valedictorian, Leadership Awardee, and Best in Thesis Awardee for her research entitled *Institutionalization of the Integrated Strategic Performance Management Framework at TIEZA*. She also completed a Diploma Course in Urban and Regional Planning at the School of Urban and Regional Planning at the University of the Philippines in Diliman, wherein she received a Dean's Medallion Award.

She is currently one of the DAP Alumni Association Inc.'s Board of Trustees and a member of the Philippine Institute of Environmental Planners Northern Luzon – Isabela Sub-Chapter.